



CAMERON PARK COMMUNITY SERVICES DISTRICT

Public Salary Schedule

8/19/2026

		Step * 1	Step 2	Step 3	Step 4	Step 5	Step 6
			5.0%	5.0%	5.0%	5.0%	5.0%
ANNUAL RATE	STATUS	FY 26/27					
General Manager	Exempt	NEGOTIATED = \$158,671					
Operations Manager	Exempt	\$75,691.20	\$79,476.80	\$83,449.60	\$87,630.40	\$92,019.20	\$96,616.00
Administrative Services Analyst	Non Exempt	\$71,780.80	\$75,379.20	\$79,144.00	\$83,096.00	\$87,256.00	\$91,624.00
Accounting Specialist II	Non Exempt	\$67,080.00	\$70,428.80	\$73,944.00	\$77,646.40	\$81,536.00	\$85,612.80
Accounting Specialist I	Non Exempt	\$46,966.40	\$49,316.80	\$51,792.00	\$54,371.20	\$57,096.00	\$59,945.60
Administrative Services Coordinator	Non Exempt	\$46,051.20	\$48,360.00	\$50,772.80	\$53,310.40	\$55,972.80	\$58,760.00
CC&R Officer	Non Exempt	\$59,508.80	\$62,483.20	\$65,603.20	\$68,889.60	\$72,342.40	\$75,961.60
Wildfire Mitigation Coordinator	Non Exempt	\$59,508.80	\$62,483.20	\$65,603.20	\$68,889.60	\$72,342.40	\$75,961.60
Maintenance Worker II	Non Exempt	\$47,902.40	\$50,294.40	\$52,811.20	\$55,224.00	\$57,990.40	\$60,881.60
Maintenance Worker I	Non Exempt	\$41,100.80	\$43,160.00	\$45,323.20	\$47,590.40	\$49,961.60	\$52,457.60
Recreation Supervisor	Non Exempt	\$70,408.00	\$73,923.20	\$77,625.60	\$81,515.20	\$85,592.00	\$89,876.80
Recreation Coordinator	Non Exempt	\$50,502.40	\$53,019.20	\$55,660.80	\$58,448.00	\$61,360.00	\$64,438.40

HOURLY RATE	STATUS	FY 26/27						
General Manager	Exempt	(See Annual above)						
Operations Manager	Exempt	\$ 36.39	\$ 38.21	\$ 40.12	\$ 42.13	\$ 44.24	\$ 46.45	
Administrative Services Analyst	Non Exempt	\$ 34.51	\$ 36.24	\$ 38.05	\$ 39.95	\$ 41.95	\$ 44.05	
Accounting Specialist II	Non Exempt	\$ 32.25	\$ 33.86	\$ 35.55	\$ 37.33	\$ 39.20	\$ 41.16	
Accounting Specialist I	Non Exempt	\$ 22.58	\$ 23.71	\$ 24.90	\$ 26.14	\$ 27.45	\$ 28.82	
Administrative Services Coordinator	Non Exempt	\$ 22.14	\$ 23.25	\$ 24.41	\$ 25.63	\$ 26.91	\$ 28.25	
CC&R Officer	Non Exempt	\$ 28.61	\$ 30.04	\$ 31.54	\$ 33.12	\$ 34.78	\$ 36.52	
Wildfire Mitigation Coordinator	Non Exempt	\$ 28.61	\$ 30.04	\$ 31.54	\$ 33.12	\$ 34.78	\$ 36.52	
Maintenance Worker II	Non Exempt	\$ 23.03	\$ 24.18	\$ 25.39	\$ 26.55	\$ 27.88	\$ 29.27	
Maintenance Worker I	Non Exempt	\$ 19.76	\$ 20.75	\$ 21.79	\$ 22.88	\$ 24.02	\$ 25.22	
Recreation Supervisor	Non Exempt	\$ 33.85	\$ 35.54	\$ 37.32	\$ 39.19	\$ 41.15	\$ 43.21	
Recreation Coordinator	Non Exempt	\$ 24.28	\$ 25.49	\$ 26.76	\$ 28.10	\$ 29.50	\$ 30.98	

NOTE: Part Time & Seasonal (all NON_EXEMPT) : Schedule to be re-approved by November as minimum wages adjust for January each calendar year

PART TIME POSITIONS @ 5% steps	(Generally less than 30 hrs. per week)	CY 2026					
Admin Assist II		\$20.50	\$21.53	\$22.61	\$23.74	\$24.93	\$26.18
Board Clerk		\$24.97	\$26.22	\$27.53	\$28.91	\$30.36	\$31.88
Maintenance Worker I		\$19.19	\$20.15	\$21.16	\$22.22	\$23.33	\$24.50

SEASONAL POSITIONS @ 2.5% steps	(Summer and/or year round periodically)	CY 2026	
Recreation Leader I		\$16.95	\$17.37
Recreation Leader II		\$18.15	\$18.60
Recreation Specialist		\$19.06	\$19.54
Lifeguard I		\$17.36	\$17.79
Lifeguard II		\$18.61	\$19.08

MOU & Salary Schedule Approved by BOD 8-19-26

*New employees are generally placed at Step 1 unless advanced step placement is approved by the General Manager based on qualifications and experience.