



CAMERON PARK COMMUNITY SERVICES DISTRICT

Public Salary Schedule

5/20/2026

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
5.0%	5.0%	5.0%	5.0%	5.0%	5.0%

ANNUAL RATE	STATUS	FY 25/26					
General Manager	Exempt	NEGOTIATED = \$158,671					
Operations Manager	Exempt	\$73,486.40	\$77,168.00	\$81,036.80	\$85,092.80	\$89,356.80	\$93,828.80
Administrative Services Analyst	Non Exempt	\$69,680.00	\$ 73,164.00	\$ 76,822.20	\$ 80,663.31	\$ 84,696.48	\$ 88,931.30
Accounting Specialist II	Non Exempt	\$65,131.52	\$68,389.16	\$71,839.06	\$75,577.34	\$79,358.34	\$83,326.26
Accounting Specialist I	Non Exempt	\$45,585.65	\$47,871.35	\$50,263.84	\$52,784.51	\$55,433.35	\$58,210.36
Administrative Services Coordinator	Non Exempt	\$44,720.00	\$46,956.00	\$49,303.80	\$51,768.99	\$54,357.44	\$57,075.31
CC&R Officer	Non Exempt	\$57,783.13	\$60,666.94	\$63,700.29	\$66,883.17	\$70,236.94	\$73,740.24
Wildfire Mitigation Coordinator	Non Exempt	\$57,783.13	\$60,666.94	\$63,700.29	\$66,883.17	\$70,236.94	\$73,740.24
Maintenance Worker II	Non Exempt	\$46,504.20	\$48,832.62	\$51,267.84	\$53,831.23	\$56,522.79	\$59,342.52
Maintenance Worker I	Non Exempt	\$39,924.83	\$41,911.46	\$44,004.90	\$46,205.14	\$48,512.19	\$50,947.42
Recreation Supervisor	Non Exempt	\$68,378.48	\$71,796.34	\$75,385.09	\$79,166.09	\$83,117.99	\$87,283.50
Recreation Coordinator	Non Exempt	\$49,024.87	\$51,481.46	\$54,066.21	\$56,779.13	\$59,620.23	\$62,610.85

HOURLY RATE	STATUS	FY 25/26					
General Manager	Exempt	NEGOTIATED = \$158,671					
Operations Manager	Exempt	\$ 35.33	\$ 37.10	\$ 38.96	\$ 40.91	\$ 42.96	\$ 45.11
Administrative Services Analyst	Non Exempt	\$ 33.50	\$ 35.18	\$ 36.93	\$ 38.78	\$ 40.72	\$ 42.76
Accounting Specialist II	Non Exempt	\$ 31.31	\$ 32.88	\$ 34.54	\$ 36.34	\$ 38.15	\$ 40.06
Accounting Specialist I	Non Exempt	\$ 21.92	\$ 23.02	\$ 24.17	\$ 25.38	\$ 26.65	\$ 27.99
Administrative Services Coordinator	Non Exempt	\$ 21.50	\$ 22.58	\$ 23.70	\$ 24.89	\$ 26.13	\$ 27.44
CC&R Officer	Non Exempt	\$ 27.78	\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.45
Wildfire Mitigation Coordinator	Non Exempt	\$ 27.78	\$ 29.17	\$ 30.63	\$ 32.16	\$ 33.77	\$ 35.45
Maintenance Worker II	Non Exempt	\$ 22.36	\$ 23.48	\$ 24.65	\$ 25.88	\$ 27.17	\$ 28.53
Maintenance Worker I	Non Exempt	\$ 19.19	\$ 20.15	\$ 21.16	\$ 22.21	\$ 23.32	\$ 24.49
Recreation Supervisor	Non Exempt	\$ 32.87	\$ 34.52	\$ 36.24	\$ 38.06	\$ 39.96	\$ 41.96
Recreation Coordinator	Non Exempt	\$ 23.57	\$ 24.75	\$ 25.99	\$ 27.30	\$ 28.66	\$ 30.10

PART TIME POSITIONS @ 5%	(Generally less than 30 hrs per week)	CY 2026					
Admin Assist I (clerical)	Non Exempt	\$19.06	\$20.02	\$21.01	\$22.09	\$23.20	\$24.36
Admin Assist II	Non Exempt	\$20.50	\$21.53	\$22.60	\$23.73	\$24.93	\$26.17
Board Clerk	Non Exempt	\$24.97	\$26.22	\$27.53	\$28.91	\$30.36	\$31.88

SEASONAL POSITIONS @ 2.5%	(Summer and/or year round periodically)	CY 2026	
Recreation Leader I	Non Exempt	\$16.95	\$17.79
Recreation Leader II	Non Exempt	\$18.15	\$19.06
Recreation Specialist	Non Exempt	\$19.06	\$20.02
Lifeguard I	Non Exempt	\$17.36	\$18.16
Lifeguard II	Non Exempt	\$18.61	\$19.55

BOARD APPROVED 6/18/2025, EFF DATE 7-1-2025
 REVISED 8/20/25; REVISED 2/25/26; REVISED 5/20/26

NOTE: Seasonal & part time wage scale to be adjusted as minimum wage changes prior to January each calendar year

New employees are generally placed at Step 1 unless advanced step placement is approved by the General Manager based on qualifications and experience.